STATE OF WISCONSIN
DWD
Department of Workforce Development

IS Lead Developer

Administrative Services Division

Job Announcement Code: 14-04997

Printable Job Announcement

Deadline

November 9, 2014

Salary Information

Starting salary is between $59,633 and $91,504 per year depending on qualifications. This classification is in pay schedule 07, range 33. A six-month probationary period is required.

Job Duties

This position is a lead developer for the development and maintenance of large, complex information systems. This position is responsible for ensuring the continued successful maintenance and enhancement of these systems.

The lead developer is responsible for working with customers and BITS or contract staff to maintain and enhance systems, acting as technical liaison between customers and application development staff. This position functions as a system expert for planning, developing and implementing system changes and testing and approving work of other application development staff prior to implementation of system changes. The lead developer tracks problem resolution, providing technical and system specific information and advice for both customer and application development staff, investigating and analyzing system problems and designing solutions. The lead developer is responsible for all phases of system development.

The lead developer is responsible for review of the work of other systems and programmer analysts. The lead developer also assists management in planning, preparing reports of a technical nature, participating on agency committees, maintaining proficiency in computer software and hardware, and training junior programmer/analysts.

Required Knowledge, Skills and Abilities

Knowledge of: web applications development software including Visual Studio .Net, Team Foundation Server, Oracle SQL and stored procedures; complex, multi-tier web applications; information systems concepts, principles, practices, and techniques; testing methodology; software development environments including test, development, training, and production; debugging complex system

problems; System Development Life Cycle and agile software development practices; various resources for researching new and emerging technologies and determining applicability to project requirements.

Skills in: identifying and investigating system development/enhancement and performance issues; oral and written communications; organization; time management.

Ability to: provide technical expertise in the design of very complex aspects of systems; participate in the design, development and implementation of new technology application systems; analyze and evaluate system modifications to ensure that accurate programming specifications are met; analyze and troubleshoot complex software integration problems; work in teams; multi-task between projects; analyze client information to identify the business requirements in clear, concise statements using structured analysis techniques; prepare project requests and proposals in a clear, concise, and complete manner and at the projected level of user understanding; analyze alternative methods of meeting client business requirements to determine the most feasible and cost beneficial method of meeting the requirements.

Background Check

Due to the nature of this position, a criminal background check may be conducted prior to making an offer of employment.

How to Apply

You are required to apply and take an examination online. The exam is available at WiscJobs. Before you begin the on-line exam process, please use the "Preview Exam" feature to determine if you are interested in and qualified for this position.

Questions regarding the examination can be directed to Lisa Buske at (608) 266-9310 or LKBJobs@dwd.wi.gov.

Application/examination materials must be completed and finalized on-line by the deadline date. The application materials you submit are considered to be an examination. The materials will be evaluated and scored by a panel of experts, and the most qualified applicants will be invited to participate in the next stage of the recruitment process.

All applicants, including those eligible for transfer, demotion or reinstatements should participate in the exam process describe above to receive consideration.